

Litigation Labor & Employment Attorney

Walnut Creek Office



Opportunity

Our Walnut Creek office is seeking a highly experienced attorney to join our Litigation Practice Group with a focus in labor & employment matters. With a minimum of 7 years of experience, the ideal candidate will bring advanced expertise and a passion for labor and employment law, particularly within the public agency sector. Our distinguished labor and employment team provides comprehensive counsel to many public school districts and other public agencies throughout California. Our areas of expertise span the entire spectrum of labor and employment law.

We are looking for a seasoned attorney with substantial experience in public agency law. A proven track record in administrative hearings and civil litigation is highly desirable. The ideal candidate will be dedicated, detail-oriented, and capable of handling complex labor and employment issues with professionalism and expertise.

Key Responsibilities:

- Representing public entities in state and federal court and in administrative hearings.
- Provide legal advice on matters related to public agency law, education law, and labor and employment law.
- Conduct legal research, draft pleadings, and prepare legal documents.
- Collaborate with clients and provide strategic guidance on legal issues.

Focus on You

We invite you to check out Lozano Smith, California's premier public agency law firm. You'll find a place where people can thrive and grow both personally and professionally. Along the way, you'll discover a team that is connected and fulfilled by the work they do. Join the journey – it is rewarding each and every day.

Focus on Schools and Communities

Partnering with school districts, community colleges, cities, counties and all types of public agencies is at the core of what we do. Our 30+ year commitment has positively impacted countless students and communities throughout California.

Spotlight on Culture

- Mentoring Program
- Professional Development Opportunities
- Child-Friendly Business Award Winner
- Blue Hat Project: Community Engagement Program
- Collaborative Environment
- No Jerks Rule

Diversity, Equity, and Inclusion

Lozano Smith values diversity, and this is evident in the composition of our team.

- 75% of recently hired employees are female
- 57% of recently hired employees identify as a person of color
- 45% of our employees identify as a person of color
- 51% of partner attorneys are female
- 59% of attorneys are female
- 65% of associate attorneys are female

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- Stay current on legal developments and provide training to clients.
- Collective bargaining and contract grievances
- Addressing matters of discrimination, retaliation, and misconduct

Qualifications:

- Juris Doctor (JD) degree from an accredited law school.
- Active member of the California State Bar.
- Minimum of 7 years of litigation experience, with a focus on labor and employment with public agency and school district matters.
- Proven trial experience.
- Strong research, writing, and oral advocacy skills.
- Ability to work independently and collaboratively in a team-oriented environment.
- Knowledge of California public agency and employment/education laws.

Connect

We invite interested applicants to learn more on our website: lozanosmith.com/careers. Please send a cover letter and resume to jobs@lozanosmith.com.

Salary

\$160,000 – \$250,000 /year

Lozano Smith is committed to giving all employees the opportunity to experience meaningful, impactful work and the support needed to grow. We consider a variety of factors, including skills, qualifications, and experience, among others. We provide competitive salary, benefits, and bonus programs.

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