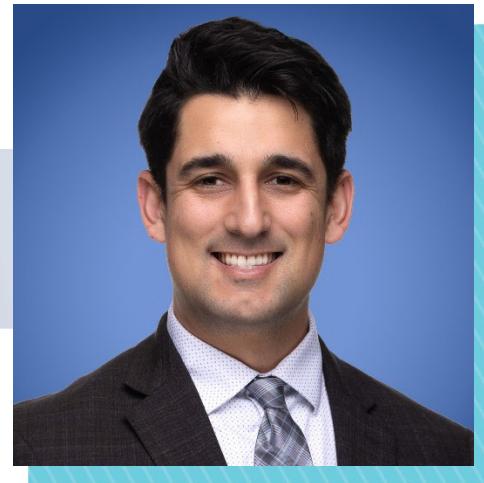


# Zalman A. Robles

Associate

San Luis Obispo Office  
zrobles@lozanosmith.com  
805.788.9620



## Overview

Zalman A. Robles is an Associate in Lozano Smith's San Luis Obispo office. His practice focuses on representing public agencies in labor and employment, governance, and student-related matters.

## Experience

Mr. Robles advises employers on a wide range of labor and employment matters, including wage and hour compliance, whistleblower issues, discrimination claims, and workplace policies. His experience includes drafting and updating employee handbooks, developing compliant employment policies, and counseling clients on risk management and dispute avoidance. Mr. Robles regularly supports employers through investigations, settlement discussions, and litigation-related matters.

## Education

Mr. Robles earned his Juris Doctorate from the University of San Francisco School of Law where he graduated cum laude. He earned a Master of Laws (LL.M.) degree in Business Law from UCLA School of Law in Los Angeles, California.

### Practices

Labor & Employment  
Governance  
Student

### Education

J.D., University of San Francisco School of Law  
LL.M., UCLA School of Law

### Admissions

California