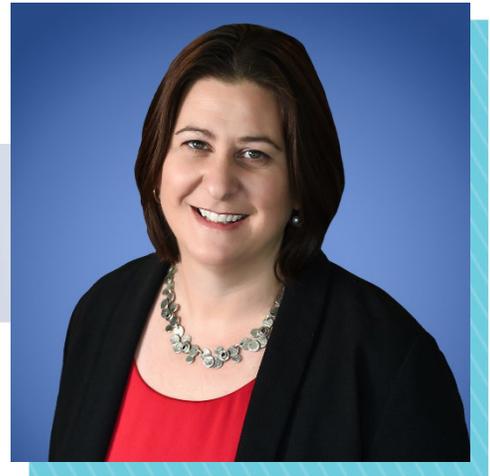


Megan Macy

Partner



Sacramento Office
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916.329.7433

Overview

Megan Macy is the Managing Partner of Lozano Smith's Sacramento office and provides general counsel to school districts and other public agencies. An active member of the Firm's Labor and Employment, Facilities and Business and Charter School practice groups, Ms. Macy works closely with clients to appreciate their organizations, culture and goals, so Lozano Smith can support administrators in developing the right solution for each legal issue. From assisting clients in creating excellent business practices and encouraging positive labor relations, to advocating for their interests at the highest levels, she puts clients - and their communities - *first*.

Ms. Macy's practice includes:

- Governance
 - The Brown Act
 - Effective Board Governance
 - Conflicts of Interest
 - The Public Records Act
- Employee/Employer Relations and Employment Law
 - Employee Evaluation, Discipline and Dismissal
 - Labor Law and Negotiations
 - First Amendment and Civil Rights Issues
 - Investigations of Discrimination and Harassment Complaints
 - Certificated and Classified Employee Issues
- Facilities & Business
 - Bidding, Procurement & Construction
 - Development Issues, Mitigation and Developer Fees
 - Real Property
 - California Environmental Quality Act (CEQA)
 - Audit Appeals before the Education Audit Appeal Panel (EAAP)
- Charter Schools
 - Petition Review
 - Nonprofit Formation
 - 39 Requests and Facilities Issues
 - Charter School Oversight

Presenter Experience

Regular Client Trainings

- *Board Governance*
- *The Brown Act*

Practices

Litigation
Facilities & Business
Charter Schools
Labor & Employment
Public Safety

Education

J.D., University of Oregon School of Law

Admissions

California

- *Charter School Authorization and Oversight*
- *Complaint Investigations*
- *Conflicts of Interest*
- *Evaluations and Discipline*
- *General Legal Updates*
- *Interest-Based Bargaining (IBB)*
- *Labor Law*
- *The Public Records Act*
- *Public Works Construction*
- *Real Property, Acquisition and Disposition*
- *Sexual Harassment*

Education

Megan earned her law degree from the University of Oregon, where she was trained in Alternative Dispute Resolution and certified as a mediator for the local court. Megan earned her B.A. in Public Policy and Religion, also completing the Shepherd Program for the Interdisciplinary Study of Poverty.

Significant Cases

- In the precedent setting case, *Anderson Union High School District v. Shasta Secondary Home School* (2016) 4 Cal.App.5th 262, Ms. Macy argued before the Third District Court of Appeal, and was part of the Lozano Smith team that prevailed when the Court confirmed that the geographic and site limitations of the Charter Schools Act (Ed. Code, § 47600 et seq.) are applicable to all charter schools, including “nonclassroom-based” programs.
- In *New Jerusalem Elementary School District v. Academy of Arts & Sciences Charter School*, San Joaquin County Superior Court Case No. STC-cv-UMC-2016-1072, Ms. Macy was part of the Lozano Smith team obtaining a \$1.5 million settlement on behalf of New Jerusalem School District against a charter schools for recovery of funds allocated to two charter schools previously operated by the charter schools, which became dependent charter schools operated by the District. The settlement was reached after Lozano Smith successfully argued that such funds belonged and should follow the students to which the funding was allocated by the State.
- In an audit appeal by Orinda Union School District, the Education Audit Appeals Panel determined the District’s auditor erred in applying legal standards during an audit that were not applicable at the time the District’s questioned conduct occurred. As a result, the District retained over \$635,000 in State Funding for its academic programs. (*Appeal of 2009-10 Audit Finding 10-07 by Orinda Union School District*, EAAP Case No. 11-13.)
- Successfully negotiating resolution of multi-party construction litigation stemming from contractor termination. (*Air Systems, Inc., v. Campbell Union High School District*.)
- Successfully negotiating resolution of facilities accessibility issues related to existing consent decree. (*Spieler v. Mt. Diablo Unified School District*.)