

# Erin M. Hamor

Senior Counsel

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# Overview

Erin M. Hamor is the Assistant Office Managing Partner of Lozano Smith's Sacramento office, and co-chair of the firm's Charter Schools Practice Group. Ms. Hamor represents clients in all aspects of public education and public agency law. Her areas of expertise include labor and employment, charter schools, board governance, and litigation.

Ms. Hamor regularly advises clients on a variety of matters including certificated and classified discipline and terminations, grievance processing, contract interpretation, and employee leaves. She is experienced at navigating complex personnel matters and guiding clients through labor law compliance issues. Ms. Hamor defends school districts against unfair practice charges brought before the Public Employment Relations Board, and responds to claims of discrimination filed with the DFEH and EEOC.

Ms. Hamor also advises clients regarding all aspects of the Charter Schools Act, including charter oversight, location, petition review and revocation. She supports administrators and boards with general governance matters including conflicts of interest, the Brown Act and the Public Records Act.

# Experience

Prior to joining Lozano Smith, Ms. Hamor worked for a county counsel's office, where she advised county agencies on matters including labor and employment, litigation, county governance, and public health and safety. She regularly collaborated with key stakeholders to draft ordinances, policy, and legal advice guiding county operations and governance.

Ms. Hamor served as a Judicial Extern to the Supreme Court of California and its Committee on Judicial Ethics Opinions, and previously worked as a law clerk for the San Francisco Office of the City Attorney. Serving on the Complex and Affirmative Litigation Team, Ms. Hamor assisted the City Attorney in bringing affirmative public interest litigation to remedy unlawful, fraudulent and unfair business practices throughout the state.

# **Court Admissions**

Ms. Hamor is admitted to the U.S. District Court for the Northern, Eastern and Central Districts of California.

# Education

Ms. Hamor earned her J.D. from the University of San Francisco School of Law. She earned her B.A. in Psychology with double minors in Political Science and Criminal Justice from Gonzaga University, where she was named a University Regents' Scholar. Ms. Hamor has received certification through ATIXA as a participant in Level 1 and Level 3 ATIXA Civil Rights Investigator Trainings.