

# Sarah Levitan Kaatz

Partner



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## Overview

Sarah Levitan Kaatz is a Partner in Lozano Smith's Monterey office. She specializes in labor and employment law and student issues for school districts. Ms. Kaatz spent two years with the U.S. Department of Labor in its Office of Administrative Hearings before joining Lozano Smith.

Since joining Lozano Smith in 1999, Ms. Kaatz has advised K-12 school districts and community college districts with regard to classified and certificated employment issues, labor relations and student related concerns.

## Experience

Ms. Kaatz has represented clients in numerous administrative proceedings, discipline hearings and appeals, and grievance arbitrations. She negotiates collective bargaining agreements on behalf of school district clients using both traditional and interest based bargaining approaches. She regularly advises clients regarding discrimination complaints, personnel investigations, labor law compliance and related personnel issues.

## Presenter Experience

Ms. Kaatz is a frequent presenter to school audiences, including the Association of California School Administrators (ACSA) and the California School Boards Association (CSBA), on issues such as sexual harassment prevention, employment discrimination, employee and student discipline, and cyber-bullying. She is also a regular presenter of student and employment topics at Lozano Smith's Central Coast Education Law Consortium.

For four years, Ms. Kaatz was the attorney coach for Seaside High School's Mock Trial Team and took the team to State for two of those years.

## Education

Ms. Kaatz earned her J.D. from Hastings College of the Law in San Francisco, and was a member of the Moot Court Board. She established roots on the Central Coast while an undergraduate student at the University of California at Santa Cruz, where she earned her B.A. *with honors*.

**Practices**  
Labor & Employment  
Student  
Investigative Services

**Education**  
J.D., Hastings College of Law  
B.A., University of California, Santa Cruz  
(with honors)

**Admissions**  
California