

## Eleanor M. Welke

Partner



Los Angeles Offices  
ewelke@lozanosmith.com  
213.929.1066

### Overview

Eleanor M. Welke is a Partner in Lozano Smith's Los Angeles office. She is a member of the Labor and Employment and Special Education Practice Groups. Ms. Welke provides legal advice to administration on personnel matters, including discrimination, retaliation, sexual harassment, disability accommodations, and the Americans with Disabilities Act. Ms. Welke has extensive experience representing clients in both California State and Federal Courts and in front of administrative bodies, including the Equal Employment Opportunity Commission, Department of Fair Employment and Housing, and the California Labor Commissioner. She also provides advice and counsel to clients on a wide range of employment legal issues, including compliance with wage and hour regulations, employee hiring, termination and discipline decisions, investigations, and leaves of absence.

### Experience

While in Law School, Ms. Welke served as an extern at the Children's Rights and Special Education Clinic. Ms. Welke has also served as a resource specialist and special education teacher for a California school district.

### Education

Ms. Welke received her Juris Doctor from Whittier Law School. She earned a Bachelor of Arts in Classical Civilization, and minored in Public Policy, from the University of California, Los Angeles. She received the CALI Excellence for the Future Award in Contracts while in law school, and she was a member of the UCLA national champion water polo teams. Ms. Welke has received certification through ATIXA as a participant in Level 1 and Level 3 ATIXA Civil Rights Investigator Trainings.

#### Practices

Labor & Employment  
Special Education  
Investigative Services

#### Education

J.D., Whittier Law School  
B.A., University of California, Los Angeles

#### Admissions

California